

Library AP Update, December 2020

Announcements

The AP Promotion Program is Out of the Pilot Phase

The program has been fully vetted and approved at the campus level, with some changes to incorporate a campus-level review of its promotion recommendations. The next call will go out in May, 2021. **APs are highly encouraged to have discussions with their supervisor about their interest in promotion now** to talk about the promotion criteria and discuss what types of leadership roles, projects, and other experience and skill growth would help strengthen their promotion case. More information about the changes is available in the [AP Promotion Program Updates for 2021 slides](#).

Council of Academic Professionals

Notes from the November CAP Meeting: Chancellor Jones spoke to CAP, many of his comments were echoed in his State of the University speech. The Senate approved revision to the spring 2021 academic calendar. The semester will start later, spring break will be eliminated, and 3 non-instructional days will be added to the semester. This revision is to keep student travel to a minimum as a COVID mitigation tactic. The [We CU community scholars program](#) is now open.

Notes from the December CAP Meeting: [Rebecca Smith](#), Professor of Epidemiology and Vet Med, discussed behind-the-scenes information about the saliva-testing process, and Chris Ochs, Clinical Counselor at the Faculty Staff Assistance Program, discussed their resources and options available for staff.

Next meeting: January 7, zoom link forthcoming.

Have questions for the campus Council? There is an open comment period at every meeting where any AP may speak, or you may contact one of our CAP representatives, Will Schlaack (schlaac2@illinois.edu) or Jake Metz (jmetz2@illinois.edu) to speak on your behalf.

L-CAP Committee Report

Highlights from November meeting:

- Our Co-Chairs met with leadership of Library Staff Support Committee to discuss implications of the ongoing reclassification of positions as a result of the Civil Service audit, and particularly to work toward appropriate representation people in those reclassified positions.
- John, Jake, and Leon reported on their discussion with Brad Mahaffey (Director of Enterprise Infrastructure at Technology Services) on ensuring that employees at all levels of an organization have a voice. Key points from that discussion will be shared with EC, and L-CAP will request that we discuss at a future Library Hangout.
- L-CAP will work with LSSC to formulate questions for our joint meetings with the BHRSC director candidates, and to use part of our December meeting to compile the committee's feedback on the candidates.
- Meeting minutes, newsletters, and other resources are available on the [L-CAP webpage](#).

[AP Resources Page](#)

A quick place to [find information](#) about AP-specific resources, benefits, and opportunities.

L-CAP Membership

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Talk to us:

Please send questions/concerns via the [online form](#) (no login required, anonymous submissions are fine), via email to lcap@library.illinois.edu, or by reaching out to any L-CAP member.

Have an announcement or topic suggestion for the next L-CAP Update? Send it to lcap@library.illinois.edu.