SILL

Strengthening Innovative Library Leaders

Schedule

DAY 1

TIMEFRAME	SESSION
60–70 minutes	**WELCOMING SESSION**
10 minutes	Formal Welcoming
10 minutes	SILL Introduction
10 minutes	Participant Expectations and Training Schedule
10–15 minutes	Activity: SILL Teams
5 minutes	Participant Workbook and Leadership Profile Introduction
10–15 minutes	Activity: Problem Solving
5 minutes	Team Summary Sign-Up
90–120 minutes	MODULE 1 **LEADERSHIP STYLES FOR LIBRARIANS**
5 minutes	Module 1 Introduction
10 minutes	Icebreaker: Line Up
10 minutes	Lecture: Leadership Styles
20–30 minutes	Activity: Leadership Style Scenarios
5–10 minutes	Activity: Leadership Style Self-Assessment

10 minutes	Activity: Partner Feedback
15–25 minutes	Activity: Leadership Style Group Assessment
5–10 minutes	Activity: Individual Leadership Styles
5 minutes	Leadership Profile
5 minutes	Team Summary

130–160 minutes

MODULE 2
LIBRARY LEADERS AS INNOVATORS

5 minutes	Module 2 Introduction
10–15 minutes	Icebreaker: Paper Airplanes
10 minutes	Introducing the "Trash in the Library" Problem
5–10 minutes	Innovation YouTube Videos
20 minutes	Solving the "Trash in the Library" Problem
10 minutes	Lecture: Library Problems and Innovative Solutions
15–20 minutes	Activity: Brainstorming Innovative Solutions to Local Problems
10-15 minutes	Activity: Innovation Self-Assessment
20–25 minutes	Activity: Balloon Towers
15–20 minutes	Activity: Developing an Innovative Idea
5 minutes	Leadership Profile
5 minutes	Team Summary

DAY 2

TIMEFRAME	SESSION
100–125 minutes	MODULE 3 **LIBRARY LEADERS WITH A PLAN**
5 minutes	Module 3 Introduction
10–15 minutes	Icebreaker: Value Cards
5 minutes	Lecture: Importance of Planning
10–15 minutes	Activity: Problem Solving
10 minutes	Lecture: Writing Goals
10–15 minutes	Activity: Writing Goals
20–30 minutes	Lecture & Activity: Action Plans
20 minutes	Activity: Sharing Your Action Plans
5 minutes	Leadership Profile
5 minutes	Team Summary
125–165 minutes	MODULE 4 **LIBRARY LEADERS AS COMMUNICATORS**
5 minutes	Module 4 Introduction
15 minutes	Icebreaker: Drawing a Picture
10 minutes	Activity: Communication Problem Solving
5 minutes	Lecture: Introduction to Communication Styles
15–25 minutes	Activity: Communication Style Self-Assessment
5–10 minutes	Lecture: Communication Styles
25–35 minutes	Activity: Communicating in a Meeting
5–10 minutes	Lecture: Adjusting to Other Communication Styles
30–40 minutes	Activity: Role-Playing
5 minutes	Leadership Profile
5 minutes	Team Summary

35–45 minutes	CLOSING SESSION
10–15 minutes	Optional Activity: Super Library Leaders Photo Booth
10 minutes	Lessons Learned
15–20 minutes	Certificates and Awards