

# SILL

Strengthening Innovative Library Leaders

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## Schedule

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### DAY 1

#### TIMEFRAME

#### SESSION

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#### 60–70 minutes

#### WELCOMING SESSION

10 minutes	Formal Welcoming
10 minutes	SILL Introduction
10 minutes	Participant Expectations and Training Schedule
10–15 minutes	Activity: SILL Teams
5 minutes	Participant Workbook and Leadership Profile Introduction
10–15 minutes	Activity: Problem Solving
5 minutes	Team Summary Sign-Up

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#### 90–120 minutes

#### MODULE 1 LEADERSHIP STYLES FOR LIBRARIANS

5 minutes	Module 1 Introduction
10 minutes	Icebreaker: Line Up
10 minutes	Lecture: Leadership Styles
20–30 minutes	Activity: Leadership Style Scenarios
5–10 minutes	Activity: Leadership Style Self-Assessment

10 minutes	Activity: Partner Feedback
15–25 minutes	Activity: Leadership Style Group Assessment
5–10 minutes	Activity: Individual Leadership Styles
5 minutes	Leadership Profile
5 minutes	Team Summary

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## 130–160 minutes

## MODULE 2 LIBRARY LEADERS AS INNOVATORS

5 minutes	Module 2 Introduction
10–15 minutes	Icebreaker: Paper Airplanes
10 minutes	Introducing the “Trash in the Library” Problem
5–10 minutes	Innovation YouTube Videos
20 minutes	Solving the “Trash in the Library” Problem
10 minutes	Lecture: Library Problems and Innovative Solutions
15–20 minutes	Activity: Brainstorming Innovative Solutions to Local Problems
10–15 minutes	Activity: Innovation Self-Assessment
20–25 minutes	Activity: Balloon Towers
15–20 minutes	Activity: Developing an Innovative Idea
5 minutes	Leadership Profile
5 minutes	Team Summary

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## DAY 2

### TIMEFRAME

### SESSION

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#### 100–125 minutes

#### MODULE 3 LIBRARY LEADERS WITH A PLAN

5 minutes	Module 3 Introduction
10–15 minutes	Icebreaker: Value Cards
5 minutes	Lecture: Importance of Planning
10–15 minutes	Activity: Problem Solving
10 minutes	Lecture: Writing Goals
10–15 minutes	Activity: Writing Goals
20–30 minutes	Lecture & Activity: Action Plans
20 minutes	Activity: Sharing Your Action Plans
5 minutes	Leadership Profile
5 minutes	Team Summary

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#### 125–165 minutes

#### MODULE 4 LIBRARY LEADERS AS COMMUNICATORS

5 minutes	Module 4 Introduction
15 minutes	Icebreaker: Drawing a Picture
10 minutes	Activity: Communication Problem Solving
5 minutes	Lecture: Introduction to Communication Styles
15–25 minutes	Activity: Communication Style Self-Assessment
5–10 minutes	Lecture: Communication Styles
25–35 minutes	Activity: Communicating in a Meeting
5–10 minutes	Lecture: Adjusting to Other Communication Styles
30–40 minutes	Activity: Role-Playing
5 minutes	Leadership Profile
5 minutes	Team Summary

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**35–45 minutes**

10–15 minutes

10 minutes

15–20 minutes

**CLOSING SESSION**

Optional Activity: Super Library Leaders Photo Booth

Lessons Learned

Certificates and Awards

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