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Library Committee of AP and CS-P

## L-CAP Update, November 2021

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### Meet Your New Representatives



*100% created by my daughter who is in this picture, Lilly Farris.*

*\*My apologies if the image is sideways on your email, please view it online for the correct orientation.*

#### **Hoa Luong**

Associate Director, Research Data Service

#### **What do you do in the Library?**

I work at the Research Data Service, on 3rd floor, Main Library. I oversee the Illinois Data Bank, known as data institutional repository and lead our Data Nudge newsletter ([subscribe here](#)).

#### **What are your favorite fruits?**

Exotic fruits -- I grew up in Ho Chi Minh City, Vietnam, a country in Southeast Asia with a tons of tropical, delicious fruits, naming: jack fruit, durian, dragon fruits, rambutan, many more. If you've ever planned to visit Southeast Asia countries, make sure to try them (and the food)!!

#### **Megan N Pearson**

Visiting Metadata Specialist, Acquisitions and Cataloging

Services

### What do you do in the Library?

I am Metadata Manager, content creator, and general project coordinator for the [Illinois Digital Heritage Hub](#).

### What do you like to do when you are not working?

I enjoy traveling, and have been fortunate to be able to travel for work, research, and pleasure. I've visited a third of the United States, but it's international travel that I miss most during the pandemic, so I like to plan potential trips. My favorite past trips include Oxford, England; Munich, Germany; and Mexico City, Mexico (went for a conference, got to watch the 2018 FIFA Men's World Cup Group F matches live!).



*Travel and Nature, two of my favorite things. Left: Statue of Dante Alighieri in Verona, Italy. Top Center: I harvest honey and metadata! Bottom Center: the adorable family dog, Red. Right: Visiting the National Library of Wales in Aberystwyth, Wales.*

*Each issue we feature one or more of our colleagues. [Please consider participating.](#)*

## Announcements

### Research Funding Available to Library APs and CS-Ps

The Library [Research and Publication Committee \(RPC\)](#) invites grant applications from all Academic Professional (AP) and Civil Service Professional (CS-P) in the Library looking for financial support for their research projects. The grant budget includes funds set aside specifically for APs and CS-Ps, and the committee would love to see more of our colleagues make use of it! Awards are made on the basis of anticipated scholarly contribution of the proposed project, and applicants are encouraged to seek the assistance of committee members in preparing their proposals. More information about the application process can be found on the [committee website](#) or email [Erin Kerby](#), Chair of RPC.

### Engage with the Committee and Dean Wilkin

L-CAP's quarterly meeting with Dean Wilkin is on December 16th, 2021. If you have any questions/concerns that you would like us to bring to Dean Wilkin's attention, please use the anonymous [online form](#), email us at [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu), or simply reach out to any L-CAP

member.

### **Council of Academic Professionals**

Our [CAP](#) representatives would like to remind you that the [Academic Professional Development Fund \(APDF\)](#) is available to support professional development for permanent APs with appointments of 50% or more. Funds can be used for registration fees or travel expenses. Applications must be received at least 2 weeks prior to the event. Expending the campus allocation helps ensure future allocations, so please apply.

At the November 4th CAP meeting, guest speakers Heidi Johnson and Nizam Arain from the Office for Access and Equity gave an update on Pay Equity Measures, providing an overview of pay equity requirements, status on campus, and best practices for improvement. Their presentation can be viewed in the recording of the November 4 meeting.

- October 7 meeting: [recording](#)
- November 4 meeting: [recording](#), [minutes](#)

Have questions for the Council, contact one of our District 9 representatives, Jake Metz ([jmetz2@illinois.edu](mailto:jmetz2@illinois.edu)) or Will Schlaack ([schlaac2@illinois.edu](mailto:schlaac2@illinois.edu)).

## **Updates from L-CAP Committee**

### **Welcome new Members and Chair of Committee!**

The committee welcomed Megan Pearson and Hoa Luong as new members and extended their thanks to Jake MacGregor and George Gottschalk for their service to the committee. Susan Braxton was elected as a new Chair, serving until August 2022.

#### L-CAP membership:

Susan Braxton, Chair [braxton@illinois.edu](mailto:braxton@illinois.edu)

Will Schlaack, *ex officio* (District 9 CAP representative) [schlaac2@illinois.edu](mailto:schlaac2@illinois.edu)

Jake Metz, *ex officio* (District 9 CAP representative) [jmetz2@illinois.edu](mailto:jmetz2@illinois.edu)

Megan Pearson, Secretary [megannp4@illinois.edu](mailto:megannp4@illinois.edu)

John Laskowski [jdasko@illinois.edu](mailto:jdasko@illinois.edu)

Hoa Luong [hlung2@illinois.edu](mailto:hlung2@illinois.edu)

Heather Murphy [hmurphy@illinois.edu](mailto:hmurphy@illinois.edu)

Leon Wilson [ldwilso2@illinois.edu](mailto:ldwilso2@illinois.edu)

Jen-Chien Yu [jyu@illinois.edu](mailto:jyu@illinois.edu)

Meeting minutes are available on our [committee webpage](#).

### Propose to change the committee name

L-CAP stands for Library Committee of Academic Professionals. However, we are representing not only the Library APs, but also Civil Service Professionals, thus we'd like our name to reflect that. We hope to send out an email to ask for your vote and feedback soon. Please watch for it!!

### Academic Professional (AP) Resources

For information about specific resources and opportunities for APs, check out [this page](#), maintained by [BHRSC](#).

**NOTE:** Although many issues around employee reclassification remain unresolved, career supports such as investigation time and professional development/travel funding that are within the Library's control **are available** to employees in positions reclassified from AP to CS-P.

## Let us hear your voice!!!

Use the anonymous [online form](#), email to [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu), or reach out to any L-CAP member.

Have an announcement/topic suggestion for the next Update? Email [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu)



Email: [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu)

L-CAP Memebers:

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Jake Metz, ex officio (District 9 CAP representative) [jmetz2@illinois.edu](mailto:jmetz2@illinois.edu)

Megan Pearson, (Secretary) [megannp4@illinois.edu](mailto:megannp4@illinois.edu)

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