ILLINOIS LIBRARY

Library AP Update, April 2021

Meet Your Library AP Colleagues

Each issue we feature 1 or 2 Library APs, who will share a photo and something about themselves.





Some fun photos from the past and present. I was born and raised in rural lowa and can be seen being a little helper back in the day. I have two adult daughters that still live in lowa along with the rest of my extended family.

Susan Breakenridge

Assistant Dean, Business & Human Resources

Greetings! I'm excited to be at the University of Illinois and to help support the excellent work being done at the Library. To give you all a glimpse of my mindset or what a good day for me would be like – I like to ask myself and others "What do we want to cause to happen today?"

Comings and Goings

In addition to welcoming **Susan Breakenridge** to BHRSC, we said farewell in March to **Tiffany Xanos Rossi**, Major Gift Officer in the Office of Advancement. Tiffany will be joining the Veterinary Medicine Advancement Office as the Senior Advancement Officer.

Report from the Library Academic Professional Forum

Dean Wilkin opened the AP forum with recognition of the importance of APs and all employees to the work of the library, and an expression of the importance of the AP promotion program. Brian Brauer, Chair of the Council of Academic Professionals (CAP), spoke about some of the implications of the Professional Employment Redesign and what CAP is doing to advocate for representation for APs that may be reclassified into Civil Service Professional positions. He also gave a brief summary of the University of Illinois COVID response. Skye Arseneau spoke about the reclassification process. Jake MacGregor shared updates about the AP promotion program.

John Laskowski introduced the <u>draft recommendations from L-CAP to Dean Wilkin</u> regarding future representation and career support for Library Civil Service Professionals.

Recording of the AP Forum

Call for Feedback on Support for Re-classified Library APs

L-CAP needs your feedback on their draft recommendations for future representation and career support for reclassified Library Academic Professionals. Please let us know what you think.

- Draft recommendations for continued career support for reclassified Library Academic Professionals
- Survey on the draft recommendations (anonymous, open through April 15)

Cast Your Vote for the District 9 AP Senator

Please <u>cast your vote</u> in the District 9 Academic Professional senator election by April 15. The District 9 AP senator will represent you in the Faculty Senate.

Council of Academic Professionals

- Recording of the April 1 meeting
- Draft minutes of the April 1 meeting

The Council of Academic Professionals is soliciting feedback from Academic Professionals on communication and priorities. Please take a few minutes to fill out their online survey.

If you have questions for the Council, feel free to contact one of our District 9 representatives, Jake Metz (imetz2@illinois.edu) or Will Schlaack (schlaac2@illinois.edu).

L-CAP Report

L-CAP Monthly Meeting, March 15: We discussed plans for the AP Forum, our quarterly meeting with Dean Wilkin, and a task force recently convened by EC to explore and make recommendations on AP investigation time.

L-CAP Quarterly Meeting with Dean Wilkin, March 18: Dean Wilkin expressed the Library's ongoing commitment to the AP promotion program, regardless of campus allocations for salary increases; there is no expectation the program would be suspended or deferred for lack of funds. We shared our plans for introducing and soliciting feedback from APs on L-CAP's recommendations for job and career support (e.g., investigation time, travel support) for employees who may be reclassified from AP to Civil Service Professional classification.

Meeting minutes, newsletters, and other resources are available on the L-CAP webpage.

AP Resources Page

A quick place to find information about AP-specific resources, benefits, and opportunities.

L-CAP Membership

John Laskowski Co-Chair idlasko@illinois.edu

Jake MacGregor Co-Chair idmac@illinois.edu

Will Schlaack, ex officio (District 9 CAP representative) schlaac2@illinois.edu

Jake Metz, ex officio (District 9 CAP representative) imetz2@illinois.edu

Susan Braxton braxton@illinois.edu

George Gottschalk gotts@illinois.edu

Heather Murphy hmurphy@illinois.edu

Leon Wilson Idwilso2@illinois.edu

Jen-Chien Yu jyu@illinois.edu

Talk to us: Please send questions/concerns via the <u>online form</u> (no login required, anonymous submissions are fine), via email to <u>lcap@library.illinois.edu</u>, or by reaching out to any L-CAP member.

Have an announcement or topic suggestion for the next L-CAP Update?

Send it to lcap@library.illinois.edu.

UNIVERSITY OF ILLINOIS

University Library 1408 W. Gregory Drive, Urbana, IL 61801 (217) 333-5682 friends@library.illinois.edu





