

## Library AP Update, November 2020

### Council of Academic Professionals

#### Notes from the latest CAP Meeting

- Federal government provided employers with an option to defer federal tax withholding. The University elected not to do that as the taxes are still due on schedule.
- Self-managed plan is now called the Retirement Savings Plan. The plan is migrating to Voya and now includes a hybrid pension/401K plan.
- Meeting with Chancellor about Academic Professional Development Fund (APDF) is forthcoming.
- Some APs are losing many vacation days due to COVID. CAP appealed the 5-day roll over limit and requested more leniency. The concern was heard but not acted on.

#### Next CAP Meeting

The upcoming monthly meeting is Thursday, November 5, and starts at 1:15.

This month's speaker will be Chancellor Robert Jones.

November 2020 Agenda: <http://publish.illinois.edu/cvmtestsite1/2020/11/02/november-2020-agenda/>

#### **Join Zoom Meeting**

Meeting ID: 256 038 5446 Password: 100938

<https://illinois.zoom.us/j/2560385446>

**Have questions for the campus Council?** There is an open comment period at every meeting where any AP may speak, or you may contact one of our CAP District 9 representatives, Will Schlaack, [schlaac2@illinois.edu](mailto:schlaac2@illinois.edu) or Jake Metz [jmetz2@illinois.edu](mailto:jmetz2@illinois.edu) to speak on your behalf.

### L-CAP Committee Report

**Highlights from our October meeting:** The committee decided that L-CAP chairs will reach out to LSSC to discuss pros and cons of possible representation options for newly hired or reclassified Library staff in Civil Service professional classifications. For now, Jake McGregor, who was elected in 2019 and reclassified in 2020 remains on L-CAP.

- Next meeting: Monday, November 16
- Please share your questions/concerns with L-CAP via the [online form](#) (anonymous submissions are fine), via email to [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu), or by reaching out to an L-CAP member.
- Meeting minutes, newsletters, and other resources are available on the [L-CAP webpage](#).

### AP Resources Page

Find [information](#) about AP-specific representation, benefits, and opportunities.

## L-CAP Membership

John Laskowski Co-Chair [jdlasko@illinois.edu](mailto:jdlasko@illinois.edu)

Jake MacGregor Co-Chair [jdmac@illinois.edu](mailto:jdmac@illinois.edu)

Will Schlaack, *ex officio* (District 9 CAP representative) [schlaac2@illinois.edu](mailto:schlaac2@illinois.edu)

Jake Metz, *ex officio* (District 9 CAP representative) [jmetz2@illinois.edu](mailto:jmetz2@illinois.edu)

Susan Braxton [braxton@illinois.edu](mailto:braxton@illinois.edu)

George Gottschalk [gotts@illinois.edu](mailto:gotts@illinois.edu)

Heather Murphy [hmurphy@illinois.edu](mailto:hmurphy@illinois.edu)

Leon Wilson [ldwilso2@illinois.edu](mailto:ldwilso2@illinois.edu)

Jen-Chien Yu [jyu@illinois.edu](mailto:jyu@illinois.edu)

*Have an announcement or topic suggestion for the next L-CAP Update? Send it to [lcap@library.illinois.edu](mailto:lcap@library.illinois.edu).*