

**Library Diversity Committee  
Minutes  
September 2, 2021  
Diversity Committee Retreat**

**Present: Spencer Keralis** (Chair), **Atoma Batoma**, Sarah Christensen, **Yali Feng**, **Susan Breakenridge**, Jessica Ballard  
**Cindy Ingold**, **Tracy Popp**, **George Gottschalk**, **Qiang Jin**, **Syamil Yakin**  
(**Bold** indicates 2021-2022 Current Members)

1. 12:00-12:15 **Introductions** - Welcome new members and thank outgoing and continuing members
2. 12:15-12:30 **Small Groups** - What do you want to get out of the Diversity Committee? What do you bring to the Diversity Committee?

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| <b>What do you want to get out of the Diversity Committee?</b>                      | continue to learn about diverse groups and ideas   |
| Understand clearly what the Charge of the committee is.                             | Sense of shared empowerment and shared responsibility throughout library                                 |
| What can we do to help the library as a whole?                                      | Concrete Action Items  |
| Continue cool programming around a specific priority                                | Engagement from the whole committee - opportunities for everyone to contribute                           |
| <b>What I bring to the Diversity Committee</b>                                      | Willingness to learn - particularly the nuances of diversity initiatives                                 |
| Many years of experience on the committee; involved in some campus level committees | Organization   |
| Comfort with Technology   | Enthusiasm   |
| Personal experience as a minority.  | Connections with DEIA leaders within the profession and exposure to their insights, best practices, etc. |
| <b>What Worked?</b>   | Hybrid events – lots of participation  |

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| Virtual Events   | Sign up to facilitate different topics with shared reading  |
| Great speakers – especially Archie and Imara   | Lots of great events and participation  |
| <b>What Didn't Work?</b>   | Only one topic addressed for the whole year   |
| iSchool needs some skin in the game (i.e. \$) if they want to be a partner/co-sponsor on events. | Different levels of expertise and comfort with topic – need some internal training for committee members. |

3. 12:30-12:45 **Debrief** from Small Groups
4. 12:45-1:00 **Programming**
  - a. Communication
  - b. READ Program
  - c. Brown Bags with common reading
  - d. Decolonization Reading Group
  - e. Partner with other Library programs and initiatives.
  - f. Heritage Month Guide:  
<http://diversitycentral.com/calendar/heritagemonthguide.php>
  - g. September: Human Library
  - h. October: Human Library Debrief/Discussion? George.  
Get input for Diversity Committee activities.
  - i. Next Meeting: Spencer will look for a time.
5. 1:00-1:30 **Victor Jones** - How his role will interact with the DC
6. 1:30-1:50 **Charge**
  1. Victor's relationship to the committee. Ex-Officio member?
  2. Grad student engagement/representation.
  3. Do we have a budget? Should we ask for a budget?
  4. Subcommittee (4 volunteers): Spencer, Leon, Yali, Tracy
  5. Timeline: Draft by November meeting?
7. 1:50-2:00 **Round Robin**
  - a. Susan: from an HR perspective, we'll have a line in new job descriptions about support for DEIA initiatives.
  - b. Sarah: Small Press Fest! Coming up in October. Hybrid online/in person event. Virtual speakers and workshops and in-person vendor fair.

- c. Spencer: UC Pride is week of September 23
- d. Jessica: might be assisting with exhibits related to Latinx Heritage Month.; La Casa materials digitized; digital collection for Asian American Cultural Center is done.
- e. Cindy: New exhibit in the North-South Hallway on the 40th anniversary of Women & Gender in Global Perspectives program.