

Library Diversity Committee

Minutes Nov 5, 2021

Present: Spencer Keralis (Chair), Cindy Ingold, Qiang Jin, George Gottschalk, Tracy Popp, Victor Jones, Mikael Fox, Yali Feng, Steve Oberg

1. 1:00-1:05 Introductions - Welcome new member(s)
Welcome Mikael Fox, BTIL Grad Hourly; and Steve Oberg, iSchool Diversity Committee Representative
2. 1:05-1:06 10/05 Minutes Approval. Tracy moved to approve; Qiang seconded.
3. 1:06-1:10 iSchool Diversity Committee Liaison Volunteer
Spring 2022 meetings will be on Wednesday from 1-3 on the following dates:
2/16/22;
3/9/22;
4/20/22;
Please sign up if you are interested in attending.
4. 1:10-1:15 Becoming a Trans Inclusive Library (BTIL) Update
 - a. It was brought to Spencer's attention by FRC that others are claiming PI status on the grant on their dossiers and in their annual reports. Spencer is the PI of the grant. Others on the committee and in the iSchool who contributed to specific events should list those events on their dossiers, but not the grant as a whole.
 - b. Surveys and Data are in IDEALS and the Data Bank respectively. The surveys and data are licensed for adaptation and reuse. Preferred citations are:
 - i. Keralis, S. D. C., and S. Yakin. Becoming A Trans Inclusive Library - Library Employee Survey Instrument. With contributions from M. Ocepek, S. Oberg, and J. Rimkus. University of Illinois, January 20, 2021.
<http://hdl.handle.net/2142/110080>
 - ii. Keralis, S. D. C., and S. Yakin. Becoming A Trans Inclusive Library - Patron Survey Instrument. With contributions from M. Ocepek, S. Oberg, and J. Rimkus. University of Illinois, January 20, 2021.
<http://hdl.handle.net/2142/110081>
 - iii. Keralis, S. D. C., and S. Yakin. (2021): Becoming A Trans Inclusive Library - Library Employee Survey. University of Illinois at Urbana-Champaign. https://doi.org/10.13012/B2IDB-0888551_V1
 - iv. Keralis, S. D. C., and S. Yakin. (2021): Becoming A Trans Inclusive Library - Patron Survey. University of Illinois at Urbana-Champaign.
https://doi.org/10.13012/B2IDB-5994799_V1

Other materials (i.e. Dean's Hangout report) are being prepared for deposit in IDEALS.

- c. Spencer is teaching versions of the BTIL workshops for the Savvy researcher series. The [Trans Inclusive Vocabulary](#) workshop is Thursday, November 18, 11:00 - 11:50 am; and the [Personal Pronouns in Practice](#) workshop is Thursday, November 18, 1:00-1:50 p.m.
 - d. We'll be scripting informational videos based on the workshop to use in libguides or other resources. We'll be looking for volunteers to contribute as voice actors and workshop the scripts.
5. 1:15 -1:30 [Revised Charge Draft](#) Discussion (anyone with the link can comment)

We'll leave the revised charge open for comment until our next meeting; at the December meeting we'll make final revisions and vote on the final draft to refer to EC for approval.

Huge thanks to Revised Charge Subcommittee: Tracy Popp, Yali Feng, [Leon Wilson](#) , and Spencer Keralis.

6. 1:30-1:45 Programming
- a. Reading Diversity Debrief

Lots of registrants but low (but very engaged) attendance. Sarah Christensen spoke about organizing the Human Library; Angie spoke about her perspective as a reader; and Kai Henley talked about his experience as a human book. The small group allowed for frank discussion of both the positives and challenges of the Human Library event.

Event was recorded and will be available in MediaSpace soon.
 - b. Microaggressions Brown Bag. November 11 at Noon. This program is for Library Employees.

Readings:

 - Wing Sue, Derald (2010). "Racial Microaggressions in Everyday Life: Is Subtle Bias Harmless?" *Psychology Today*.
<https://www.psychologytoday.com/us/blog/microaggressions-in-everyday-life/201010/racial-microaggressions-in-everyday-life>
 - Arroyo-Ramirez, E., Chou, R.L., Freedman, J., Fujita, S., & Orozco, C.M. (2018). "The Reach of a Long-Arm Stapler: Calling in Microaggressions in the LIS Field through Zine Work." *Library Trends* 67(1), 107-130.
[doi:10.1353/lib.2018.0028](https://doi.org/10.1353/lib.2018.0028).
 - Microaggressions in Librarianship. <https://lismicroaggressions.com/>
 - c. December Program
 - i. Possible program for spring or next fall: religious diversity - seasonal faith based observance.
 - ii. Possible collaborative libguide for faith based observance calendars and resources.
 - iii. Table December gathering conversation to December meeting.
7. 1:45-1:50 Other Business

- a. Field trip to Spurlock for [Sewn In Memory](#) AIDS quilt exhibit?
Spencer will look for a time.
- b. Spencer is slowly getting [the Committee page](#) up to date. Need to add some missing minutes from Spring 21.
- c. Spencer will build an Event Checklist.

8. 1:50-2:00 Round Robin

Spencer: March 15 is my last day with Illinois. I've accepted the position of Director for Research and Scholarly Services at Southern Methodist University.

Steve: iSchool is looking for a new DEIA person (AP); iSchool is growing rapidly in terms of enrollment which is causing some strain; DEIA challenges in iSchool under discussion by committee - need for ongoing work.

Recommended Article:

Kerr, Paulette, La Barre, Kathryn, AND Lilley, Spencer. "Diversity in local and comparative contexts: Grounding change in academic libraries through dialogue" *College & Research Libraries News* [Online], Volume 82 Number 10 (31 October 2021)

<https://crln.acrl.org/index.php/crlnews/article/view/25181>

Next Meeting is Tuesday, December 5, 2021 at 3:00 p.m.