When Marion O. Knight completed the Library School course in the A. S. 81, several years ago, and since that time has held many temporary positions as library agency and as a bibliographical expert. She has shown unfailing industry, always devotedly conscientiously to her tasks. She is very serious-minded and courteous. Note on her being able to find any fault with the quality of her work, since it has always been punctilious and thorough as a result of her patient, unwearying applications. She is above average ability intellectually. We would strongly recommend her for bibliographical research work, as her experience has been varied. She has much varied experience of the right sort. It would, however, be unfair that anyone should employ her without being informed of a very evident readiness of character. Her pleasant manner and appearance make her most a personal confidence available. When the work is long, she is willing and able to work with the main consideration, the aim being a valuable service. University professors engaged in research work and in constructive writing, have found her a capable and satisfactory assistant. And she is far better equipped for such work than from those phases of library work in which she would have to deal with the general public. Still she need not at all ignorant of library methods having taken the full course in library economy.

Aug. 27, 1910.
Miss Marion Sparks completed the Library School course in the U. of I. several years ago, and since that time has held many temporary positions as library organizer and as bibliographical expert. She has shown unfailing industry, always devoting herself conscientiously to any tasks. She is very serious minded and mature. No one has been able to find any fault with the quality of her work, since it has always been painstaking and thorough as a result of her patient, unwavering application. And she has fully average ability intellectually. We could strongly recommend her for bibliographical research work, as she has had much varied experience of the right sort. It would, however, be unfair that anyone should employ her without being informed of a very evident eccentricity of character, manner and appearance, such as could make a personal conference desirable. When she could work largely by herself and when results would be the main considerations, she can render valuable service. University professors engaged in research work and in constructive writing, have found her a capable and satisfactory assistant. And she is far better equipped for such work than for those phases of library work in which she would have to deal with the general public. Still she is not all ignorant of library methods, having taken the full course in library economy

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