Position Available: Position is open until filled. This is a full-time, twelve-month, tenure-system faculty appointment. Rank at the level of Associate or Full Professor of Library Administration with tenure, depending on the qualifications of the candidate selected. The librarian appointment is permanent, but current unit head appointments in the University Library are three-year, renewable terms. The successful candidate must meet requirements for tenure at the University of Illinois, which includes expectations for librarianship, research and service. The Research and Scholarly Services unit is a new unit in the University of Illinois Library with broad responsibilities for providing research support to an interdisciplinary clientele in an evolving scholarly environment, with cooperation from other Library units providing allied services.

Duties and Responsibilities: Reporting to the University Librarian, the Head of Research and Scholarly Services will provide leadership for, and supervision of, library services to students, faculty, and other scholars using relevant resources. The position includes some evening and weekend work. The vision of Research and Scholarly Services is to be the University's gateway to information and research services and instruction in an academic research environment. The gateway will connect the knowledge that is crucial to developing research competencies through collaborative work with other scholarly support systems in the Library and on campus.

The successful candidate will:

- Provide leadership for the successful integration of personnel and core activities supporting public services for government information and central reference programs;
- Oversee operations and establish priorities for core services in Research and Scholarly Services, including reference service, collection development and management, liaison, outreach, instruction, and support for digital scholarship;
- Coordinate assessment of unit services and make recommendations for any adjustments or improvements based on that assessment;
- Provide collection development, reference service, and bibliographic instruction, using digital, social networking, and other applications;
- Collaborate collegially and cooperatively with other personnel in Research and Scholarly Services, including the Scholarly Commons and Web Services as well as other Library units, the AUL for Services, and the AUL for Collections, in developing programs and other activities;
- Promote and market the unique service profiles developed within this new unit;
- Direct the selection, training, evaluation, and deployment of support staff members in the Research and Scholarly Services unit;
- Oversee endowment fund and general department budget;
- Evaluate/coach/mentor personnel;
• Prepare regular and on-demand reports for the Library, including but not limited to strategic plans, annual goals, annual reports, and budget proposals and requests;

• Perform other related duties as assigned.

Qualifications: Required: ALA-accredited Master’s degree or equivalent; Minimum three years of professional experience in an academic or research environment; Experience leading and managing in an academic or research environment, particularly in reference services; Experience providing information and research services and instruction in an academic or research environment; Knowledge of emerging trends in reference and instruction library services as well as the ability to demonstrate and communicate those characteristics in a clear and concise manner; Strong team-leadership skills and ability to work collaboratively; Flexibility and ability to thrive in a complex, changing environment with competing demands; Evidence of research, publication, and service to meet university standards for tenure.

Preferred: Progressively responsible professional experience in academic or research library setting, with a commitment to user-centered services; Management and supervisory experience in a research library environment; Demonstrated ability to provide a positive vision for the future of reference services and libraries as a whole; Familiarity with government information or provision of reference from a service point combining general and specialized reference services; Demonstrated knowledge of relevant trends in digital libraries, the social aspects of information, and scholarly communications; Experience in building and sustaining library collections in all formats; Commitment to mentoring and training; Demonstrated excellent communications skills; Ability to work cooperatively and effectively with all elements of an academically and culturally diverse community.

Salary and Rank: Salary commensurate with credentials and experience, and will include an administrative component for the three-year renewable appointment as unit head. Rank at the level of Associate or Full Professor of Library Administration with tenure, depending on the qualifications of the candidate selected. Librarians have faculty rank, and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for tenure and promotion.

To Apply: Please complete your candidate profile at https://jobs.illinois.edu/ Upload letter of application and complete resume, including names, addresses, telephone numbers, and e-mail addresses of three (3) references to: Cindy Kelly, Head, Library Human Resources, University of Illinois at Urbana-Champaign, 1408 W. Gregory Drive, Urbana, IL 61801. All requested information must be submitted for your application to be considered. For questions, please call: 217-333-8169.

Deadline: Position is open until filled. Applicant submissions will be reviewed beginning (mm/dd/yyyy). In order to ensure full consideration, applications and nominations must be received by mm/dd/yyyy.