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To: <u>LIBNEWS-L@LISTSERV.ILLINOIS.EDU</u>

Subject: Vacation Maximums

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Attachments: <u>image001.png</u>

Good afternoon on this beautiful Friday!

It is with great joy that I am able to share with everyone the news that all vacation maximums have been temporarily lifted.

The following information is from Illinois Human Resources:

Vacation/Floating Holiday Reminders

As always, confirm with your supervisor any time off request.

Unused <u>floating holidays cannot</u> be rolled over into the next year. Please be sure that your floating holidays are used prior to June 30th.

Civil Service Vacation Accrual Maximums -- these are currently lifted in Banner and the maximum accrual is not being imposed if the employee's balance hits the maximum level. Individual notifications are not sent to employees, please remind your employees that the cap is still lifted.

Academic Vacation Rollover Maximum – academic employees will be able to rollover up to an additional 5 days in August. This means the employee can roll over up to 53 days as opposed to 48. The additional rollover days will be paid out if the employee separates from the University between August 16, 2020 and August 15, 2021. The maximum rollover of 48 days will be imposed again August 15, 2021.

Remind your employees (and yourselves) to continue to use vacation, even when working remotely. In some ways, taking a day off is even more important in these times.

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